

Harbor Unitarian Universalist Congregation
Annual Meeting Minutes
June 21, 2020
1:00pm, via Zoom

This event was live-streamed on Facebook beginning 1:08pm

Call to Order / Chalice Lighting Invocation

From the power of our memory and history,
With high hopes for the days that lie ahead,
We gather to craft the destiny we share with one another.
We gather with faith in the practice of democracy.
We gather with hearts and minds open
To the wisdom in every voice among us.
In our gathering,
May we dream and design a bold future.
May we bring our best selves to this service,
And may we dream these dreams
And do this work
With love.
Amen.

Establishment of Quorum

17 members needed to establish a quorum.

25 in attendance: Jones Barton, Kim Burr, Robin Dennany, Anna Eldenbrady, Susan Fabrick, Eli Fox, Kal Fox, Alfredo Hernandez, Carolyn Holmes, Marcia Hovey-Wright, Dale Humphreys, Peggy Humphreys, Kwame James, Michelle Martin-Mills (via Facebook), David McIntire, Sue McIntire, Jeffrey Ochsner, Evelyn Peterson, Poppy Sias-Hernandez, Rebecca St. Clair, Jim Stier, Nancy Stier, Kurt Troutman, Gwen Williams, Mary VanSlooten

2019 Annual Business Meeting Minutes

Poppy moved and Jeffrey seconded to accept the 2019 Annual Meeting Minutes. The motion carried unanimously.

Annual Reports

- President: Rebecca St. Clair
 - This year our major achievement was completing the wheel chair lift. Thank you all for your faith and dollars that have gone to make this possible. It has been completely paid for and was being used every Sunday before COVID19 and every Wednesday for choir rehearsal, in addition to other events.
 - We made the transition to completely online services and have continued to provide quality content via Zoom and Facebook. Thank you to the Worship Committee for making that happen. UUA recommendation to

continue with virtual services until May 2021. We have therefore proposed a change in programming for July and August.

- o We have welcomed two new members, though we have also lost members, so our total membership count is overall declining - which is a concern.
- Finance: Kurt Troutman
 - o Congratulations to the entire congregation for generosity during an up and down year. Dave has always worked in tandem to ensure all accounts payable went through without an issue when the church closed.
 - o Budget has been put together with about a \$5,000 deficit. We have cash on hand in the checking account around \$25,000, so we would expect in the next year for that balance to come down without further fundraising.
- Music Director: Sue McIntire
 - o Thank you to the family band and Kwame for help during virtual Sundays.
 - o Choir likely will not meet for considerable time due to
- Religious Education: Kim Burr
 - o Apples to Apples
- Endowment: Eli Fox
 - o The original Endowment donations totalled \$156,000. Current endowment funds sit at \$146,000, after the stock market crash due to COVID-19.
 - o The Endowment Committee has granted \$105,000 since 2008.
 - o Endowment Rules state grantees must use funds within the calendar year awarded. Eli moved that the endowment grant provided to the choir to attend the AAUUM Conference to roll over until safe to use for the conference, hopefully being Summer 2021 in Ann Arbor, MI. Poppy seconded the motion. The motion passed.
- Space and Grace: Jim Stier and Jeffrey Ochsner
 - o Trim around outside doors painted. New lights are being installed. Jim donated a new snow thrower to the church this year. Seems it will suffice that we will not require a snow plowing service.
 - o Tower renovation and windows several years ago. French drain will be built with new gutters to stop water going into our basement and the neighbor's basement.
 - o Painting in kitchen, LEDs in kitchen and social hall. Jim and Jeff removed all items from the kitchen for deep cleaning while this work is going on.
 - o Contracted with a new cleaning crew which has been phenomenal, they are very flexible during our shutdown.
 - o Rain barrel is being used on South Side of building, catching water that is feeding flowers and foliage along McGraft street.
 - o Nancy is interested in makeover of downstairs bathroom in the next 2 months.

Proposed Bylaw Amendment A and B

Please see Appendix 1 & 2 for detailed verbage for proposed bylaw changes.

Poppy moved and Robin seconded to approve the Amendment A. In discussion, Nancy suggested an additional sentence: "Every effort shall be made so that holidays are not selected for the Annual Meeting date (i.e. Mother's Day, Father's Day, Juneteenth, Memorial Day)". Poppy and Robin each agreed they would like to amend their original motion and second to include this statement as well in the amendment. The motion passed unanimously.

Robin moved and Jones seconded to approve the Amendment B. Marcia shared concern over the changes all at once. In particular, the President role is only defined as being an "active" member with no other stipulations or specifications. Poppy shared that when voting for county commission, school board, and other government structures, we vote for trustees and then the trustees choose chairs and presidents among themselves. Susan asked for clarification on slate voting, because in the past, nominations from the floor were always accepted for individual positions from the floor. Dale shared concern over removing the requirement of a treasurer being bonded. Nancy was supportive of a 6 month minimum requirement for President. In response to these concerns, Carolyn shared some of the present membership bylaws that say you must be a member for 60 days before being able to vote at the annual meeting. "Active" is also defined in the bylaws for a member with financial and ---- for the last 12 months. Anna recognized that there are active "friends" for long time periods, but are unable to attend the pathways to membership class until closer to the meeting date, so would like to be accessible to as many people as possible and be more anchored in trust. Nancy referenced historical issues in the church where some congregants were not honest, and that it could happen again. Still, she would be more comfortable having a minimum time period (6-months) . Opposed - Nancy, Abstention- Peggy and Dale.

Thank you to outgoing Board Member

Jeffrey Oschner is stepping down off of the Board. He has served as Vice President for 4 years, and was an appointed member-at-large prior to that. The Board thanks him for that long standing service and participation.

Election of Board Members / Leadership Development

Rebecca term is up, Poppy's term is up, and Carolyn's Term is up. JOnes has agreed to run for the term that Jeffrey is vacating. Eli, Robin, Kurt are staying on. JOnes . Jeffrey moved and Peggy seconded this Slate.

The additional Board members finishing out their 2-year term in the next year are Kurt Troutman, Robin Dennay, and Eli fox.

Leadership Development: Susan Fabrick is stepping down from the Leadership Development committee. Kwame is being nominated to fill this slot for a 3-year term, joining David McIntire (expires in 2021) and Kal Fox (expires in 2022). David moved and

Mary seconded Kwame. Rebecca and Kwame abstained. The rest of the congregation approved unanimously. Thank you to Susan for time served on this committee!

Proposed Budget for Fiscal Year 2020/21

Please see the attached budget for 2020-2021. The committee has reviewed this in detail, before presenting to the Board, who also reviews in detail. We wanted a very honest budget, so were very conservative with fundraising due to quarantine/stay-at-home orders.

Marcia moved and Peggy seconded . The motion carried.

Presentation of Berlow / Mason Award – Outstanding Service to HUUC

Lucille Mason and Ruther Berlow were two of the founding members of Harbor Unitarian Universalist Congregation, who both had extraordinary record of giving to the community. After they passed, we created the Berlow-Mason Service Award, for an individual who has gone above and beyond. This year, the Board is pleased to announce [Sue McIntire](#) as the awardee. We cannot calculate the amount of time that Sue handles taxes, budgets, tracking down ministers for their I-9s, every single fundraiser is a key part. Though she is an employee, none of these roles have to do with music and worship.

New Business

None.

Adjournment / Chalice Extinguishing:

The Chalice is extinguished but its light lives on in the minds and the hearts and the souls of each one of us. Let us carry the flame with us and share it with those we know, love, and most especially, with those we have yet to meet.