

HUUC Board Meeting
Meeting Minutes

Monday, September 18, 2023

5:25 PM

Meeting Start: 1834 18 SEP 2023

Attendance

Jones B, Kal F, Robin D, Kurt T, Carolyn H
Sue M, Chad A, Jess S

Acceptance of Minutes:

Carolyn motion to approve, Kurt Second, Unanimous Approval

Public Comment/Staff Update

Chad A

There has been aggressive verbal accusations toward Chad from a frequent visitor (non-member)
Chad is requesting a statement from the church to set the record as well as a statement sent to
Supper House for clarity

The recent behavior of the accusers has made multiple members extremely uncomfortable and
questioning their ability to attend services or events on the grounds

Robin has begun drafting language for these statements

**Kurt will help with the language, and after board approval is received, has volunteered to
deliver letter to Supper House**

Sue

Coffee House scheduled 21 OCT

Working with a music director in GR to do a joint choir situation in spring

Barb

No report

Committee Reports

Finance

All Good

Worship

Suggested services from UUA going to subscription service

\$300 for 12 sermons

*Jones motions to approve purchasing this sermon package, Kurt Second, Unanimous
Approval*

Scheduled out through the end of the year, except 3 DEC

Eli being subbed out of 24 SEP service

Space and Grace

New dish washer installed

Parking area re-stripped

Membership and Caring

Membership class for Jonathon S,

Jones will attend as well

David M Attended Blake's Dad's visitation; Sue M and Kwame J attended the funeral

Social Justice

Prayer walk against gun violence went well, HUUC heavily represented

Leadership and Development

Update requested re: endowment grant for Leadership Development

From August:

Nancy spoke with Phil Lund

The people who offer leadership training are on sabbatical

There might be virtual options

Looking for up to 4 people interested

There are also small congregation province meetings

There was not much interest from board members in doing the training in the AUG 2023 meeting

Endowment

Something from the endowment committee should go in the newsletter, announcing start of cycle

Update requested from committee

City of the Dead

Always in search of volunteers, specifically for setup and tear down

Jones can help with setup

Are there organizations in town that are looking for volunteer opportunities?

Business

Board commitments, 2023

Newsletters

October - Robin

November - Rebecca

December - Jones

January - Poppy

February - Kurt

March - Carolyn

April - Kal

May - Robin

June - Rebecca

July - Jones

Sermons

October - Robin

November - Filled

December - Rebecca & Kal

January - Jones

February - Poppy

March - Robin
April - Kurt
May - Kal
June - Rebecca
July - Jones

Building Use Requests

Jim Stier

Robin motions to approve, Carolyn second, Unanimous Approval

Sue McIntire

Robin Motions to approve, Jones Second, Unanimous Approval

Update on Ministerial Search

Poppy has reached out to Phil, has not heard back

It would be a good idea to start doing legwork reaching out to folks

Worship team thinks 1 sermon/month is plenty, don't need as many workshops as we did last year

Administrative advise and organizational help is a big want

By-laws Status

An editable word version of the bylaws pre 2020 is available, it just needs the language for the change to the board structure from the 2020 meeting added.

This will be ready for review by next meeting

Safe Church Policy

The UUA has some resources available on this topic

Reinforcement of HUUC being a Welcoming Community

How to report incidents

Action needed immediately

Kurt will write a character reference to provide to Supper House on Friday 22 SEP

Robin will draft a statement to read at 24 SEP Service, Kurt will read

Look into legal resources available in MKG to provide folks in need of such things

Policy framework beginnings

Statement of Commitment

Safe Congressional Space

Free from harassment, abuse and discrimination

Safety and Wellbeing of members, visitors and staff

Code of Conduct

Promote an environment free from offensive, disruptive and dangerous content/situations

Respect, inclusivity, healthy community atmosphere

Point to 7 principles

Reporting Procedures

Reporting is encouraged

Reporting is confidential
Reports made to BOT
BOT will review reports promptly, take reports seriously, take action as necessary

Support inclusivity and non-discrimination

Robin will continue to flesh out framework and bring to next meeting

Meeting End: 2038 18 SEP 2023

Carry Over to Next Meeting

Review of by-laws to ensure they are complete and up to date
Robin will bring further fleshed out Safe Church Policy Framework

Next meeting 1830 16 OCT 2023

Regards,
Jones Barton
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