

March 2025

#BOT

Meeting Start: 17-Mar-2025 1802

Attendance

Trustees: Jones B, Kal F, Robin D, Rebecca S, Kurt T, Christine C,
Staff / Public: Sue M, Lauren A

Acceptance of Minutes

Robin motions to approve the FEB meeting minutes, Kal Second, Unanimous Approval

Public Comments / Staff Update

- **Kal will set up staff meetings to ensure everyone is on the same page**
- Sue - Music
 - Keeping choir rolling along
- Anna - Religious Education
 - 7 Regular Attendees
 - Weekly lessons are related to themes in the services, seasonal holidays, or JETPIG. No formal curriculum yet, working on getting kids into the new routine
 - Generally shaking out into two groups
 - 10+ Kids are decorating their space
 - Cleaning out basement at large
 - Braylin's attendance has been sub par lately
 - Braylin's hours should be approved by Anna moving forward instead of Barb.
 - Board is on board with finding additional help watching the youngest kids
- Barb - Sanitation
 - No Report

Committee Reports

- Finance
 - Generally very up, ~\$25k has been moved to Money Market Account, ~\$25k on hand
 - Pledge letters are ready to go out.
 - We can't ask for a third year of additional money with no minister in sight.

- Search will continue but we don't need to work a minister's salary into the budget
- **Kal and Robin working on messaging to deliver an official statement on the Ministerial Search to present 30 MAR**
- **Kurt will send pledge letter prior to 30 MAR**
- Worship
 - Meeting tomorrow, grid filled out well
- Space and Grace
 - Sanctuary Lighting project underway
- Membership and Caring
 - 3 new members, Carolyn needs BOT members to join
- Fun Committee
 - Started by Christine C
 - Spring Tea Time in the planning
 - Working way up to potentially one event a month
- Social Justice
 - No report
- Leadership and Development
 - Good turn out gathering folks for protests (17 FEB, 08 MAR)
 - DEI Erasure protest 19 MAR at noon
- Endowment
 - No report
- City of the Dead
 - No report

Business

Banner Update

- Looks fantastic, board supports moving forward with getting it made
- Michelle Martin-Mills has offered to join the board
- Michelle can only serve on either leadership and development committee or BOT, not both, per the bylaws
- BOT will have to appoint backfill for the leadership and development committee, from proposals offered by the leadership and development committee
- **Kal will let Michelle know of the conflict**

Board Commitments

- Newsletters
April - Robin
May - Rebecca
June - Kal
July - Robin
August - Poppy

- Sermons
April - Jones
May - Kal
June - Rebecca
July - Kurt
August - Poppy

Meeting End: 17-Mar-2025 1910

Carry Over to Next Meeting

Next Meeting: 21 APR 2025 1800