

November 2025

#BOT

Meeting Start: 17-Nov-2025 1800

Attendance

Trustees: Robin D, Jones B, Michelle M, Kurt T, Kal F, Christine C, Rebecca S

Staff / Public: Dan M, Anna E, Sue M, Jim S, Kwame J, Jess S

Acceptance of Minutes

Rebecca Smotions to approve the OCT meeting minutes, Robin D Second, Unanimous Approval

Public Comments / Staff Update

- Kwame James - Public
 - Flag pole was originally donated and installed for supporting LGBTQIA+ community
 - Occasionally other flags are flown for various reasons
 - Some folks have commented when the flag hasn't been a LGBTQIA+ Flag
 - Kwame recommends crafting a policy or having some sort of reasoning for use of the flag pole outside of the original purpose.
- Sue - Music
 - Coffee house on 22 NOV 2025 1800
- Anna - Religious Education
 - Youth lessons include working on Little Free Library
 - Discussed halloween traditions
 - Putting displays in the social hall
 - New childcare person started, Trinity Tighe
 - Continuing to review curricula for both age groups
 - Older kids have some interest in a youth group type situation
 - Moving forward with background checks for volunteers
- Barb - Sanitation
 - No report

Committee Reports

- Finance

- \$25 donation came for thanksgiving dinner at the church
 - Going to Faith Groesbeck
- Vanguard account is now setup
- Ministers discretionary fund is available
- Generally finances are going well, details available in bookkeepers report
- Letter reminding about pledges typically goes out early December
- Worship
 - New worship assistants (Dan M) being recruited
 - Booked through Jan
 - Some of our normal group of ministers are scaling back
 - Jones B recommends asking Ministers for consent to recording at the start of the process as we do better at recording services and build tools to make them publicly available
 - Services will be cut down to just the message and reading as applicable
- Space and Grace
 - Dan M has been investigating the lift, trying to reproduce failure modes to sort out what the issues with the current piece of equipment
 - Still investigating replacement service companies and replacement equipment
 - New smart thermostats have been installed in social hall and sanctuary, working on programming
 - Outside motion light is not coming on
 - Looking into replacing driveway black top, awning over back door, basement flooring
 - Jim S is curious about the feasibility of requesting an endowment grant to be paid to a building repair fund
- Membership and Caring
 - Carolyn is preparing to host another new member class
 - Caring group is meeting and going over if there are any needs in the congregation
 - Jess S is working on a new brochure for the church
- Fun Committee
 - Going well, tea planned
- Social Justice
 - No report
- Leadership and Development
 - No report
- Endowment
 - On track to have recommendation ready for DEC board meeting
 - Meeting 7 DEC

- City of the Dead
 - Request for \$1405 came in for the Potter's Field Memorial
 - Robin recommends having a valuation for the donated concrete slab from the city (~\$0.55/sqin)
 - \$500 already set aside
 - Rebecca recommends a CotD liaison goes to a city council meeting/work session to explain the monument
 - *Robin D motions to fund up to \$2000 for this project, to include the transfer of any donations already received, Rebecca S Second, Unanimous approval*

Business

- Dan's App Update
 - Meeting with Kal and Jess on getting a centralized data system for storing files
 - Also checking on ensuring contact info is accurate
- Upcoming Events
 - Faith G is planning the church thanksgiving dinner on Thanksgiving Day 28 NOV
 - Trans day of Remembrance is being hosted on 20 NOV
- Service Auction
 - 7 FEB tentative date
 - Should have targeted youth activities and adults engaging with them as well
 - Themes have historically been successful
 - Silent auction with kickoff event has been done successfully
 - Robin, Michelle, Christine have volunteered to help

Board Commitments

- Newsletters
 - December - Jones
 - January - Michelle
 - February - Kurt
 - March - Christine
 - April - Robin
 - May - Rebecca
 - June - Kal
 - July - Robin
 - August - Michelle
- Sermons
 - December - Kal

January - Rebecca

February - Kurt

March - Michelle

April - Christine

May - Robin

June - Jones

July - Kal

August - Rebecca

Meeting End: 17-Nov-2025 1930

Carry Over to Next Meeting

Next Meeting: 15 DEC 2025 1800