

March 2026

#BOT

Meeting Start: 15-Mar-2026 1808

Attendance

Trustees: Jones B, Robin D, Kurt T, Michelle M, Rebecca S, Kal F (In and Out), Christine C
Staff / Public: Anna E, Sue M,

Acceptance of Minutes

Rebecca motions to approve the MAR meeting minutes, Michelle M Second, Unanimous Approval

Public Comments / Staff Update

- Sue - Music
 - The choir and I put on a successful Music Sunday last week.
 - We have a new choir member, Jamie Besel
- Anna - Religious Education
 - Running RE Notes:
<https://docs.google.com/document/d/13lsRu3fjquHiNna7bPjy6P8JsKly2-H5wiiefdcrE1g/edit?tab=t.0#heading=h.2sdj54lqv2q9>
 - Personal Care pantry has been big success
 - Lesson plans are progressing
 - Planning multigenerational services and youth lead services in April and June
 - Service projects planned for April and May
 - Owl facilitator training is ~\$350/person
 - From FEB 2026: Request for increase in Hours for RE Director Position
 - Currently hours mostly go into lesson planning (rewriting some curricula, prepping others), space prep, teaching, bleeding into 6-7hrs/week currently, trying to balance things out to average at 5hrs/week
 - Trying to use UUA curricula when they can/when it's cheap
 - Would like to do more things that incorporate whole church
 - Would like to do more training for volunteers
 - No RE happening currently
 - Teens looking for more youth group type activities
 - Lots of areas to grow into with more time (OWL, third age cohort)

- Trinity was hired for Nursery Care, assists with elementary if there's no nursery
- Currently blocks 2-3hrs on Tuesdays, 2hrs on Sundays
- Hasn't had great luck recruiting for an RE committee
- *Kurt T motions to increase the RE Directors horus by 2hrs/wk until the end of the fiscal year, Rebecca Seconds, Unanimous Approval*
- Barb - Sanitation
 - Barb would no longer like to handle phones or building requests
 - Not currently anything budgeted for this activity
 - **How many calls come through?**
 - Previously it was more of a voicemailbox that was checked periodically
 - Could we have voicemail forwarded to email? trustees@harboruu.org
 - A contact us form on the website
 - Use voicemail to provide service information, address, potentially a resource line (211)
 - **How do we remove forwarding to Barb, Update VM?**
 - **Ask Barb if they know how to update these items to get them off their plate**

Committee Reports

- Finance - Kurt T.
 - \$21,348 Checking, \$24,794 CD, \$3,542 Investments
 - Service Auction raised \$3,084 (Double what was budgeted)
 - Currently displaying \$1,570 surplus
 - Sue is working on Budget and taking requests for consideration
- Worship - Carolyn H.
 - Worship Committee continues to meet monthly.
 - Services are planned through June with just one confirmation needed.
 - Ideas for future elements within services include inviting members to spend a couple of minutes sharing their stories about becoming UU. Another idea is having a congregational benediction in song where we all join hands and sing (this was done back in the 1990s).
 - As always the committee is appreciative for the efforts that the Board members have made in presenting services once a month. It is especially helpful as it is becoming increasingly difficult to find available UU ministers to deliver sermons
- Space and Grace - Jim S.
 - Dan completed the supports and railing for the side entrance. working with Jones B to get paint for refinishing.

- I have received no complaints about the lift failing and the only invoice received recently was a \$162 bill for the routine maintenance every six months (to be paid in advance).
- There were complaints about mice in the kitchen. I have set traps but the attraction of vermin appears to be caused by a lack of observance to sanitary protocols. The attached document was prepared to address this. The first page is a notice being placed in the kitchen. The second page is a suggested addendum to our rental/building use agreement.
- Membership and Caring - Sue M.
 - We have 4 people interested in membership. We will welcome them into membership later this month and/or next month.
 - Planning to have new member service 22 MAR 2026
- Fun Committee - Christine C.
 - No Report
- Social Justice - Marcia H.
 - No Report
- Leadership and Development - Nancy S.
 - Met 4 MAR to discuss filling board positions, mainly Rebecca S who will be rotating off the board on 30 JUN, will provide suggestion for April BOT meeting
 - Scott R has volunteered to run for re-election to the leadership committee at the end of his term in June
 - Nancy S will need replacing on the leadership committee, Leadership Committee will offer a potential candidate in April
 - Looking for replacements for Nancy S and Ange B on the Endowment Committee, these are board appointed positions (needed by 30 JUN)
 - Michelle M suggests Dan M may be good candidate for leadership
- Endowment - Jones B.
 - Needs two replacements appointed by the board
- City of the Dead - Anna E.
 - City of the Dead is ready to sign the contract for the purchase of the stone for the Potter's Field monument. There have been enough donations secured to do so.
 - Have the pledges to pay 50% deposit
 - Would like to have someone from the church sign the contract for commissioning the memorial stone. Kurt T Volunteers

Business

- Building Use Request - Luci and Charlie Eldenbrady
 - 10-20 Youth celebrating spring break, chaperoned by Anna E and other parents

- 12 APR 2026, Whole building, 1400-1900
- *Jones motions to approve, Robin Second, Unanimous approval*
- New Trifold Pamphlet
 - Prepared by Jess S
 - Board approves, print it!
- Vision/Mission Posters for Social Hall
 - A newer attendee recommended we should have something in the social hall stating what we believe
 - Jess S has volunteered to get quotes for posters
- Follow up on Bahai Study Group Building Use Request - Kal F
 - There are questions regarding Bahai's acceptance of the LGBTQIA+ community. We can't have a group using our space that doesn't support the LGBTQIA+ Community.
 - Michelle M will talk to June (Bahai member) to feel things out
- Annual Meeting 2026 - Kal F
 - 31 MAY 2026
 - *Michelle M moves to accept this date, Robin Second, unanimous approval*
 - Anna will ask Trinity if she can do additional child care that day
- New Stove Update
 - Christine went looking and found, suggests not getting induction
 - Price generally looking like ~700
- Zoom has 50% non profit discount but requires 501(c)(3) status
 - Retail - \$160/yr, Discounted - \$80/yr
- Calendar Update - Kal F
 - A new calendar has been built
 - A small group has access currently to add events
 - Jess S has developed calendar submission form
 - Could have electronic calendar in social hall
- IT Committee Update
 - Currently meeting and identifying current HUUC IT resources and needs, have met once, scheduled to meet again 23 MAR

Board Commitments

- Newsletters
- April - Robin
- May - Rebecca
- June - Kal
- July - Robin

August - Michelle

- Sermons

April - Kurt

May - Robin

June - Jones

July - Jones

August - Kal

September? - Rebecca

Meeting End: 15-Mar-2026 1936

Carry Over to Next Meeting

Next Meeting: 20 APR 2026 1800